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Illinois Principals Association Earns 2023 Great Place to Work Certification™

Springfield, IL – The Illinois Principals Association (IPA) is proud to be Certified™ by Great Place to Work® for the 4th year in a row. The prestigious award is based entirely on what current employees say about their experience working at the IPA. This year, 100% of employees said it's a great place to work – 43 points higher than the average U.S. company.

"Working for this amazing organization continues to be a true privilege," shared IPA Deputy Executive Director for Professional Learning Dr. Sue Homes. "The team's dedication to excellence, our commitment to innovation, and our unwavering focus on creating a positive impact in Illinois and across the country is what sets us apart. I am grateful for the opportunity to be a part of this incredible association, and I am constantly reminded of the incredible value that comes from working with such passionate and driven individuals."

Great Place to Work® is the global authority on workplace culture, employee experience, and leadership behaviors proven to deliver market-leading revenue, employee retention and increased innovation.

"Great Place to Work Certification™ isn't something that comes easily — it takes ongoing dedication to the employee experience," said Sarah Lewis-Kulin, vice president of global recognition at Great Place to Work. "It's the only official recognition determined by employees' real-time reports of their company culture. Earning this designation means that the Illinois Principals Association is one of the best companies to work for in the country."

"When you think of a work culture and climate that literally everyone speaks to the myriad of supports that are available, that exudes an overwhelmingly positive atmosphere in which to work, and surrounded by people who are always willing to go that extra mile without any hesitation, you are at IPA," shared IPA Field Service Specialists Dana Butler.

IPA Senior Professional Learning Director Dr. Maureen Cheever stated, "The Illinois Principals Association is a place where folks say, "My pleasure!" and they mean it. My colleagues consistently consider innovative ideas to make things better for our members. Whether that means providing a more meaningful learning experience or a more efficient way to check their continuing education credits or enhanced on-the-ground support, IPA is willing to do it all in inspirational ways."

According to <u>Great Place to Work research</u>, job seekers are 4.5 times more likely to find a great boss at a Certified great workplace. Additionally, employees at Certified workplaces are 93% more likely to look forward to coming to work, and are twice as likely to be paid fairly, earn a fair share of the company's profits and have a fair chance at promotion.

Learn more about what members of the IPA team have to say about working for the Association.

About Illinois Principals Association

The Illinois Principals Association is a professional association serving more than 6,000 school leaders throughout Illinois. IPA seeks to ensure that every Illinois school community has an effective and sustained school leader by working to develop, support, and advocate for innovative educational leaders across the State. Learn more about the IPA at illprincipals.org.

About Great Place to Work Certification™

Great Place to Work® Certification™ is the most definitive "employer-of-choice" recognition that companies aspire to achieve. It is the only recognition based entirely on what employees report about their workplace experience – specifically, how consistently they experience a high-trust workplace. Great Place to Work Certification is recognized worldwide by employees and employers alike and is the global benchmark for identifying and recognizing outstanding employee experience. Every year, more than 10,000 companies across 60 countries apply to get Great Place to Work-Certified.

About Great Place to Work®

Great Place to Work® is the global authority on workplace culture. Since 1992, they have surveyed more than 100 million employees worldwide and used those deep insights to define what makes a great workplace: trust. Their employee survey platform empowers leaders with the feedback, real-time reporting and insights they need to make data-driven people decisions. Everything they do is driven by the mission to build a better world by helping every organization become a great place to work For All™.

Learn more at greatplacetowork.com and on LinkedIn, Twitter, Facebook and Instagram.