Stakeholder Feedback

Thank you for serving as a stakeholder panel member for our search. The search committee will consider your panel's feedback in their selection of an individual(s) to recommend to the superintendent/board. Please complete the following feedback form. Your responses are confidential. We ask for your name in case the committee would like further clarification about your feedback.

Name:
Stakeholder Panel:

Rate each candidate's response to interview questions using the following scale:
1 = Candidate provided a poor response that missed the key point of the question.
2 = Candidate provided an incomplete answer that had some good elements but was significantly flawed.
3 = Candidate provided a convincing but flawed answer that falls short because of problems with either the content or breadth of the answer.
4 = Candidate's response demonstrated understanding of the question and high competency in this area.

Interview Questions & Responses	Candidates		
	1	2	3
Question: Response:			
Question: Response:			
Question: Response:			
Question: Response:			
Question: Response:			
Question: Response:			
Question: Response:			
Average Score			

Applicant's responses demonstrate experience or knowledge in the following established priorities for this hire based on school needs and contexts (check all that apply):

Search Priority	Candidates		
	Candidate 1	Candidate 2	Candidate 1
Priority 1			
Priority 2			
Priority 3			

Personal Characteristics	Yes/No/UTD (Unable to Determine)		
	Candidate 1	Candidate 2	Candidate 1
Is candidate friendly and personable?			
Is candidate respectful and professional?			
Does candidate have a positive attitude?			

Communication Skills	Yes/No/UTD (Unable to Determine)		
	Candidate 1	Candidate 2	Candidate 1
Is the candidate's communication clear and concise?			
Does the candidate listen well and ask questions when appropriate?			
Is the candidate able to articulate their thoughts and ideas effectively?			

Additional Feedback: