



Search Committee Reflection

As part of its commitment to continuous improvement, the district would appreciate the search committee taking time to reflect on the completed search and identify what worked well and what needs improvement.

Search Position:

School:

Date Search Completed:

- Number of original applicants?
- Number of applicants meeting required qualifications?
- Overall Quality of Applicants: Did the committee feel the overall quality of the applicant pool was strong? If not, what were the big weaknesses (e.g., education, experience, search priorities, etc.)?
- Did the team feel informed and well-supported by the district? Were there gaps in terms of communication and support?
- Did the committee feel it received the training it needed for conducting the search? Any recommendations for improvement?
- Does the committee have any recommendations for improving recruitment efforts?
- What worked well in the search process?
- What needs improvement?